

Workplace Harassment: Know the Law, Know Your Role



Starting **September 1, 2025**, the Nova Scotia Occupational Health and Safety Act will include new requirements to better address workplace harassment.

All Nova Scotia workplaces must:

-  Have a harassment policy
-  Include a clear definition and statement of commitment
-  Provide employee training
-  Include a process for reporting harassment
-  Ensure a fair investigation process
-  Review the policy regularly

Know your role in prevention:

-  Ask your manager where to find your workplace harassment policy
-  Understand how to report or respond to harassment
-  Speak with your Manager/ Supervisor, Safety Representative, or JOHSC if you have questions



Creating a safe, respectful workplace is everyone's responsibility.

PreventWorkplaceHarassment.ca